




















FY13-17 Strategic Plan





River City Academy: Action Plan - Summary














Date Revised: September 3, 2014








Priority	Items	Who	Start Date/ End Date	Target, Measure	% Complete/ YTD	Status/ Variance
My Items						
	1.1.13 Increase the average number of levels completed from 3.8 (SY11-12) to 5.0. Measure/Evidence: Average level of completion in Educate. <i>Comments on Status: FY12 Baseline: 3.8 125 levels completed Semester 1 41 completed Quarter 3 230 levels completed as of 5/1 410 levels completed as of 5/28 Average of 5.7 per student</i>	River City Academy	07/01/12 06/30/13	5 Average number of levels completed		 As of 01/20/14
	1.1.36 Students will complete a total of 350 levels during the 13-14 school year.	River City Academy	07/01/12 05/23/14	350 Completed levels in Educate	384	 As of 05/27/14
	1.5.23 Graduate eleven students in the next two years using the performance-based model and meet 85% graduation rate within 3 years. Measure/Evidence: KPBSD Educate. <i>Comments on Status: FY12 Baseline: 6 in previous 2 years 2013 Grads: 4 Grads 2014 Grads: 6 Grads</i>	River City Academy	07/01/12 06/30/13	10 # of students to graduate	4	 -6 As of 08/15/14
	1.5.34 Attain 85% graduation rate by May 2015. <i>Comments on Status: 13-14 Grad Rate 71.43% 4 Year and 80% 5 Year; Will revisit new goal for 2014-15</i>	River City Academy	07/01/12 05/23/15	Graduation rate	0%	 As of 08/19/14
	2.5.8 Parents/Families: Participate in twice as many school activities in 2012-13 as in 2011-12. Measure/Evidence: Agendas, School Calendar, Volunteer Log. <i>Comments on Status: FY12 Baseline: 7 in 2011-12 FY 13: 14 Events</i>	River City Academy	07/01/12 06/30/13	14 # of school activities parents/families to participate in	4	 -10 As of 06/03/13
	2.5.18 Identify gaps between the new Alaska State Standards and current KPBSD. <i>Comments on Status: Completed 10/2013</i>	River City Academy	08/20/13 05/31/14	100% Aligned standards	100%	 As of 01/21/14
	2.5.19 Rewrite Reading, Writing and Math standards to align with AKSS <i>Comments on Status: Pursuing partnership with Lindsay Unified to share in the work Alignment with Alaska State Standards in English Language Arts and Mathematics.</i>	River City Academy	08/20/13 08/20/14	100% New standards for RCA	100%	 As of 08/15/14
	2.5.20 Increase opportunities for students, staff, parents and teachers to collaborate.	River City Academy	08/20/13 05/31/14	8 Calendar	8	 As of 05/27/14

River City Academy: Action Plan - Detail

Priority	Items	Who	Start Date/ End Date	Target, Measure	% Complete/ YTD	Status/ Variance
1 Deliver relevant, rigorous, standards-based curriculum in conjunction with alternative pathways and a flexible approach to ensure that every KPBSD student stays engaged, reaches high levels of achievement and graduates.						
	<p>1.1 Student Achievement: All students will meet or exceed proficiency levels on quarterly assessments within two years of development.</p> <p><i>Comments on Status: Language Arts and Math common quarterly assessments are complete. Student proficiency to be determined beginning in October 2013. 6/19/13: District-level status based on average progress of supporting objectives.</i></p>	Curriculum & Assessment	07/01/12 06/30/15	100% % student proficiency/quarterly assessments	0%	 -100 As of 09/03/14
	<p>1.1.13 Increase the average number of levels completed from 3.8 (SY11-12) to 5.0. Measure/Evidence: Average level of completion in Educate.</p> <p><i>Comments on Status: FY12 Baseline: 3.8 125 levels completed Semester 1 41 completed Quarter 3 230 levels completed as of 5/1 410 levels completed as of 5/28 Average of 5.7 per student</i></p>	River City Academy	07/01/12 06/30/13	5 Average number of levels completed		 As of 01/20/14
	<p>1.1.13.1 Move to semester based levels instead of yearly levels, using the Educate Pathways by second semester. (Eric/Sherry/Scott) Measure/Evidence: Split Levels in Educate.</p> <p><i>Comments on Status: Use of Pathways in Educate will replace the need to restructure levels. However, Pathways are not yet fully functional in Educate.</i></p>	Dawn Edwards-Smith	07/01/12 06/30/13	100% % complete	0%	 As of 01/20/14
	<p>1.1.13.2 Create a new student advisory class for first quarter of year. (Eric/Sherry/Scott/Tad) Measure/Evidence: RCA Schedule.</p> <p><i>Comments on Status: Tad DeGray's Advisory class held all new 7th and 8th graders for the first semester.</i></p>	Dawn Edwards-Smith	08/01/12 10/31/12	100% % complete	100%	 As of 01/21/13
	<p>1.1.13.3 Implement a revised I Team process and refine throughout the year. (Tim/RCA Staff) Measure/Evidence: RCA Schedule.</p> <p><i>Comments on Status: Structure is now in the refinement stage. Structure for I Team is in place. A functional process has been created and is in the process of being refined.</i></p>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 05/28/13
	<p>1.1.13.4 Implement a mentorship group to assist the transition into RCA for new students. (11th graders) Measure/Evidence: Student mentorship standards.</p> <p><i>Comments on Status: Deferred to next school year. Students hosted an Open House and Student Shadow Day to help transition.</i></p>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	0%	 As of 08/19/14
	<p>1.1.13.5 Celebrate student level completion at Morning Meeting with Certificate and prize. (Staff/Students) Measure/Evidence: School Calendar.</p> <p><i>Comments on Status: Level completions are celebrated at Morning Meeting. First semester, more than 100 levels were celebrated.</i></p>	Dawn Edwards-Smith	12/01/12 05/31/13	100% % complete	100%	 As of 01/21/13
	<p>1.1.13.6 Require an alternate room placement for students who do not meet group pacing dates in core content classes. (Tim/RCA Staff) Measure/Evidence: Class Lists.</p> <p><i>Comments on Status: The office was used for this purpose first semester with considerable success. Interim classes (INL) for students who are behind.</i></p>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 05/28/13
	<p>1.1.13.7 PD Needs: Retraining on Educate Levels for RCA staff. (River City Academy)</p> <p><i>Comments on Status: Changes made to Educate System require training to wait until August</i></p>	Michelle Thomason	07/01/12 06/30/13	100% % complete	0%	 As of 05/27/14
	<p>1.1.13.8 PD Needs: Working with Performance-Based Consultant to increase student level completion. (River City Academy)</p> <p><i>Comments on Status: Consultant could not be reached.</i></p>	Michelle Thomason	07/01/12 06/30/13	100% % complete	100%	 As of 01/20/14
	<p>1.1.13.9 Budget Requirements: \$50 per semester to fund celebration</p> <p><i>Comments on Status: Currently Overbudget. First semester costs were over \$125. Second Semester costs were over \$200</i></p>	Dawn Edwards-Smith	07/01/12 06/30/13	100% % complete	100%	 As of 05/28/13

	1.1.13.10 Budget Requirements: \$3000 for 3 days of consultant, plus expenses. <i>Comments on Status: Rebecca Middles visited and evaluated RCA in the Fall.</i>	Dawn Edwards-Smith	07/01/12 06/30/13	100% % complete	100%	 As of 01/20/14
	1.1.36 Students will complete a total of 350 levels during the 13-14 school year.	River City Academy	07/01/12 05/23/14	350 Completed levels in Educate	384	 As of 05/27/14
	1.1.36.1 Build pathways in Educate for 50% of the 7-12 levels.		07/01/12 05/23/14	50% Pathways in Educate	60%	 As of 05/27/14
	1.1.36.2 Conduct new student orientation class. <i>Comments on Status: Completed during first rotation of advisory classes</i>		07/01/12 05/23/14	1 RCA Calendar	1	 As of 01/20/14
High	1.5 Graduation: Increase the graduation rate by 3% annually and decrease drop out numbers by 5% annually. <i>Comments on Status: 4/4/14 Current Graduation Rate: 92.9% Current Dropout Rate: .2%</i>	Instruction	07/01/12 06/30/13	100% % increase graduation rate	0%	 -100 As of 08/05/14
	1.5.23 Graduate eleven students in the next two years using the performance-based model and meet 85% graduation rate within 3 years. Measure/Evidence: KPBSD Educate. <i>Comments on Status: FY12 Baseline: 6 in previous 2 years 2013 Grads: 4 Grads 2014 Grads: 6 Grads</i>	River City Academy	07/01/12 06/30/13	10 # of students to graduate	4	 -6 As of 08/15/14
	1.5.23.1 Implement a policy change to allow credit transfers for Careers and Technology Levels. (Lindsay) Measure/Evidence: Student Handbook. <i>Comments on Status: New policy is in place and part of student handbook.</i>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 05/28/13
	1.5.23.2 Implement a policy to allow standards transfers in PECC for students completing Health, PE. (Lindsay) Measure/Evidence: Student Handbook. <i>Comments on Status: In place and in final stages of implementation. Completed and in place.</i>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 03/08/13
	1.5.23.3 Provide additional opportunities for students to get help outside of traditional day (after school & summer school). (Staff) Measure/Evidence: School Calendar. <i>Comments on Status: Currently offer Tuesday and Thursday afterschool study halls 3 Tech Saturdays March & April</i>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 05/28/13
	1.5.23.4 Provide additional academic support for students who have not passed the HSGQE. (Deanne/Tad/Tim) Measure/Evidence: Activities & Participation list. <i>Comments on Status: All RCA students passed the HSGQE retake in October.</i>	Dawn Edwards-Smith	10/01/12 06/30/13	100% % complete	100%	 As of 01/21/13
	1.5.23.5 Students and teachers will implement a variety of Langford Quality Tools to enforce student centered classrooms. (Teachers/Students) Measure/Evidence: Examples from Classes. <i>Comments on Status: Tools viewed in classrooms: Capacity Matrices GANT Charts Progress Charts Quarterly Power Voting</i>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 05/29/13
	1.5.23.6 Budget Requirements: Funding for teacher for Summer School for middle and high school. <i>Comments on Status: Move to possibility for next year Replaced with Saturday School Quality Schools Grant</i>	Dawn Edwards-Smith	07/01/12 06/30/13	100% % complete	0%	 As of 08/19/14
	1.5.34 Attain 85% graduation rate by May 2015. <i>Comments on Status: 13-14 Grad Rate 71.43% 4 Year and 80% 5 Year; Will revisit new goal for 2014-15</i>	River City Academy	07/01/12 05/23/15	Graduation rate	0%	 As of 08/19/14
	1.5.34.1 Provide Saturday School opportunities for students to meet standards.		08/20/13 05/23/14	8 School Calendar	10	 As of 05/27/14
	1.5.34.2 Provide additional study sessions for students who need to pass the HSGQE. <i>Comments on Status: Completed in Math Block. 100% retakes passed.</i>		08/20/13 10/10/13	1 Study Session	1	 As of 05/27/14

	1.5.34.3 Implement a variety of processes to enforce student centered design. <i>Comments on Status: PDCA processes used with Principal's Cabinet - 12 fully implemented; numerous others in partial completion</i>		08/20/13 05/23/14	12 Processes used in classes	12	 As of 05/27/14
2 Evolve KPBSD as a highly reliable/world-class organization that fosters a culture of innovation, attracts and retains the best-of-the-best employees, and supports an infrastructure that promotes a fluid academic environment.						
High	2.5 Collaboration: Ensure each site is maximizing time by documenting well planned schedules within the day, for high quality professional development and collaboration. <i>Comments on Status: proposed early release or late start to School Board in June. Review site plans. 6/19/13: District-level status based on average progress of supporting objectives.</i>	Instruction	07/01/12 05/31/14	100%	0%	 -100 As of 08/05/14
	2.5.8 Parents/Families: Participate in twice as many school activities in 2012-13 as in 2011-12. Measure/Evidence: Agendas, School Calendar, Volunteer Log. <i>Comments on Status: FY12 Baseline: 7 in 2011-12 FY 13: 14 Events</i>	River City Academy	07/01/12 06/30/13	14 # of school activities parents/families to participate in	4	 -10 As of 06/03/13
	2.5.8.1 Provide Educate training for Parents twice a year (Tad/Students). Measure/Evidence: RCA Calendar. <i>Comments on Status: Parent Educate training was held during first and third quarters</i>	Dawn Edwards-Smith	08/01/12 06/30/13	100% % complete	100%	 As of 05/29/13
	2.5.8.2 Provide at least two student led conferences per year, with additional conferences for struggling students (Staff). Measure/Evidence: RCA Calendar. <i>Comments on Status: Student Led Conferences held in October. Additoinal conferences have been held with students who are struggling. Student Led Conferences held in February.</i>	Dawn Edwards-Smith	10/01/12 02/28/13	100% % complete	100%	 As of 04/30/13
	2.5.8.3 Mail quarterly progress reports with coding for "Good", "Fair" and "Concern" progress categories ("traffic lighting"). (Lindsay) Measure/Evidence: Reports Mailed. <i>Comments on Status: Students "traffic lighted" their progress notes and RCA sent them home at the end of first , second, third and end of year.</i>	Dawn Edwards-Smith	07/01/12 06/30/13	100% % complete	100%	 As of 05/28/13
	2.5.8.4 Create a consistent parent group which meets quarterly with student participation. (Parents) Measure/Evidence: RCA Calendar Agendas. <i>Comments on Status: Parent Group met first, second, third and fourth quarter. Attendance has been only partially consistent.</i>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 05/28/13
	2.5.8.5 Publish at least six RCA activities or submission in the local newspaper. (Tad/Students) Measure/Evidence: Peninsula Clarion Redoubt Reporter. <i>Comments on Status: Clarion Articles on New Social Studies teacher, Debate Week and Human Rights Summit. Schools section has been monthly. Graduation Commencement in May Clarion Two students job shadowed at the Redoubt Reporter.</i>	Dawn Edwards-Smith	08/01/12 05/31/13	100% % complete	100%	 As of 05/28/13
	2.5.8.6 Increase school-home communication with bi-weekly school emails, newsletters or contact for missed pacing dates. (Staff) Measure/Evidence: Email Log, newsletters, Phone Log. <i>Comments on Status: Email Newsletter has averaged every three weeks.</i>	Dawn Edwards-Smith	07/01/12 05/31/13	100% % complete	100%	 As of 05/28/13
	2.5.18 Identify gaps between the new Alaska State Standards and current KPBSD. <i>Comments on Status: Completed 10/2013</i>	River City Academy	08/20/13 05/31/14	100% Aligned standards	100%	 As of 01/21/14
	2.5.19 Rewrite Reading, Writing and Math standards to align with AKSS <i>Comments on Status: Pursuing partnership with Lindsay Unified to share in the work Alignment with Alaska State Standards in English Language Arts and Mathematics.</i>	River City Academy	08/20/13 08/20/14	100% New standards for RCA	100%	 As of 08/15/14
	2.5.20 Increase opportunities for students, staff, parents and teachers to collaborate.	River City Academy	08/20/13 05/31/14	8 Calendar	8	 As of 05/27/14
	2.5.20.1 Provide 14 oppourtunities which encourage stakeholder involvement.		08/20/13 05/31/14	14 Calendar	15	 As of 05/27/14

2.5.20.2 Provide Educate training for parents twice a year <i>Comments on Status: Parent Meeting in Nov 2013 Reduced to 1 per year due to attendance</i>		08/20/13 05/31/14	1 Calendar	1	 As of 05/27/14
2.5.20.3 Two schedule student led conferences per year. <i>Comments on Status: SLC held in October 2013 and Feb 2014</i>		08/20/13 05/31/14	2 Calendar	2	 As of 05/27/14
2.5.20.4 Quarterly progress reports mailed to parents <i>Comments on Status: Mailed End of Q1, Q2, Q3 and Q4</i>		08/20/13 05/31/14	4 Progress reports	4	 As of 05/27/14
2.5.20.5 Create a consistent stakeholder group <i>Comments on Status: Cabinet Meetings Sept, Oct, Nov and parent meeting in Oct; Site council meeting in May</i>		08/20/13 05/31/14	4 Agendas	5	 As of 08/15/14
2.5.20.6 Publish at least six RCA activities or submissions to local papers <i>Comments on Status: Submissions to Clarion 6</i>		08/20/13 05/31/14	6 Submissions	6	 As of 08/15/14
2.5.20.7 Maintain updated Website/Blog and monthly newspaper or parent email. <i>Comments on Status: RCA Website updated weekly; FB page; and two RCA newspapers to date; Clarion Submissions</i>		08/20/13 05/31/14	9 Updates	12	 As of 05/27/14
2.5.20.8 Provide early release staff collaboration time		08/20/13 05/31/14	7 Evidence	7	 As of 05/27/14